



CHAPTER BY-LAWS

[NOTE: THIS IS A SUGGESTED FORM FOR USE BY AN INCORPORATED CHAPTER OF US LACROSSE, INC. THE ACTUAL TEXT SHOULD BE MODIFIED, IF NECESSARY, TO CONFORM TO THE NONPROFIT CORPORATION LAW OF THE STATE IN WHICH THE CHAPTER IS INCORPORATED.]

BYLAWS
OF
Wisconsin Lacrosse Federation
(a Wisconsin nonprofit corporation)
(state)

ARTICLE I - Name; Purpose; Office; Fiscal Year

Section 1.01. Name. This Corporation, known as Wisconsin Lacrosse Federation, is a nonprofit corporation established under the laws of the state of Wisconsin (the "Nonprofit Corporation Law").

Section 1.02. Purpose. The purpose of the Corporation is to serve as a recognized chapter of US Lacrosse, Inc., a Maryland corporation ("US Lacrosse"), to promote and develop the sport of lacrosse at all levels in the chapter region defined for the Corporation by US Lacrosse (the "Chapter Region"), and to provide support and services to benefit members of US Lacrosse and the lacrosse community. The Corporation shall conduct its activities and programs in a manner consistent with the purposes of US Lacrosse and the terms and conditions of the Corporation's Chapter Agreement with US Lacrosse (the "Chapter Agreement"), and shall endeavor to maintain its status as a recognized chapter of such organization.

Section 1.03. Registered Office. The registered office of the Corporation shall be located in the state of incorporation.

The Corporation may have any number of other offices at such places as the board of directors may determine from time to time; provided the registered office shall be located in the state of incorporation. The address of the registered office may be changed from time to time by the board of directors upon notification to the appropriate state authorities.

Section 1.04. Fiscal Year. The fiscal year of the Corporation shall begin on the first day of January in each year.

Section 1.05. Members Same as Directors. For all purposes of these bylaws and the Nonprofit Corporation Law, the Members of the Corporation shall consist of those directors in office from time to time.

Section 1.06. Associates. The board of directors may, by resolution, establish one or more classes of persons who shall be entitled to receive such benefits as the board may specify, including the right to receive newsletters or other mailings from the Corporation, sponsorship or other special recognition, and invitations to participate in or attend events sponsored by the Corporation. The board of directors may, by resolution, require such persons to pay dues or donations, perform services or make certain other contributions as a condition for the receipt of such benefits. Such persons may be called "associates," "friends," "patrons," "sponsors," "members" or other such designation, but in no event shall such persons be deemed to be Members of the Corporation for purposes of these bylaws or the Nonprofit Corporation Law.

ARTICLE II - Board of Directors

Section 2.01. Powers. The board of directors shall have full power to conduct, manage, and direct the business and affairs of the Corporation and all powers of the Corporation are hereby granted to and vested in the board of directors, subject to the provisions of the Nonprofit Corporation Law.

Section 2.02. Qualification and Selection. Except in the case of vacancies, each class of directors shall be elected by the remaining directors then in office, who shall be deemed to be members of the Corporation if required by the Nonprofit Corporation Law. Nominees for directors shall be limited to those persons nominated through the nominating process adopted by the board of directors from time to time, which may include the formation of a Nominating Committee, the nomination of candidates by the President of the Corporation or such other nominating process as may be adopted by the directors. Additional nominees may be nominated in writing by at least five members of US Lacrosse who reside within the Chapter at least 10 days prior to the date when directors are to be elected. When selecting nominees the Corporation shall seek to identify and nominate persons who will help achieve or maintain balance on the board of directors with respect to various lacrosse constituencies in the Chapter Region (including, but not limited to, youth groups, high schools, colleges, clubs, leagues, and officials/referees), both on the men's and women's side of the game.

Section 2.03. Director Emeritus. Nothing herein shall preclude the board of directors from awarding an honorary title of Director Emeritus to any person upon such terms and conditions of merit or contribution to the Corporation as the board of directors may from time to time deem appropriate; provided, however, that no Director Emeritus shall be entitled to exercise any of the rights, voting or otherwise, of the directors or officers of the Corporation. Directors Emeritus shall serve at the pleasure of the board of directors and shall be appointed by a vote of the board of directors and may be removed by a vote thereof.

Section 2.04. Number of Directors. The board of directors shall consist of such number of directors not less than five (5) or more than twenty-five (25), as may be determined from time to time by resolution of the board of directors.

Section 2.05. Term of Office. Each director shall hold office for three (3) years and until a successor shall have been elected and qualified, except in the event of death, disability, resignation, leave of absence or removal. Notwithstanding the foregoing, by resolution of the board of directors, the directors in office when these bylaws are adopted shall be divided as evenly as possible into three groups, one group to serve for one year, one group to serve for two years, and one group to serve for three years, in each case until a successor shall have been elected and qualified. A director may serve up to two (2) consecutive three-year terms as a director and must then sit out for one year after the director's second term except as otherwise provided in Section 4.02 below, provided however, that neither the initial one-year term nor the initial two (2) year term to which certain directors were initially elected upon adoption of these Bylaws shall count towards the two-term limitation. After a director sits out for one year, such person may again be a director for up to two consecutive terms, and so on. A Director elected to fill a vacancy shall hold office for the period remaining of his or her predecessor's term. A partial term shall not count as a full term and shall not be counted for purposes of the term limits set forth in these Bylaws.

Notwithstanding anything contained herein to the contrary, the term limits set forth herein may be waived by US Lacrosse under unusual circumstances in response to a written request made by this Corporation to US Lacrosse, provided that any such written request shall specify the circumstances that make it difficult for this Corporation to maintain an effective governance structure while at the same time enforcing the term limits. Such special circumstances could include, without limitation, the inability of this Corporation after diligent efforts by the Nominating Committee to identify a sufficient number of nominees for directors who will help achieve or maintain balance on the Board of Directors with respect to the various lacrosse constituencies in the Chapter Region. Any determination to make any such written request to US Lacrosse for a waiver of the term limits shall be made by the Executive Committee and shall include such additional information as US Lacrosse may request.

Section 2.06. Vacancies. Vacancies among the board of directors, including vacancies resulting from (1) an increase in the number of directors, (2) the death, disability, resignation, leave of absence or removal of a director, or (3) the unavailability of any person willing to serve as director representing a certain lacrosse constituency, may, at the discretion of the board of directors, be left vacant or filled on an interim basis, in either case by vote of the majority of the remaining directors though less than a quorum at a meeting of the board of directors. Each person so elected shall be a director to serve for the balance of the unexpired term, subject to the right of the board of directors to vote to remove an interim director.

Section 2.07. Removal of Directors. Any director may be removed from office, without assigning any cause, by a majority vote of the board of directors, or by written notice from US Lacrosse, as determined by US Lacrosse in its sole discretion. If any director is removed, the resulting vacancy may be filled by the Board at any regular or special meeting.

Section 2.08. Resignations; Leave of Absence. Any director may resign at any time by giving written notice to the Corporation. The resignation shall be effective upon receipt by the Corporation or at such subsequent time as may be specified in the notice of resignation. If any director resigns, the resulting vacancy may be filled by the board of directors at any regular or special meeting. A director may request a leave of absence by giving the Corporation written notice thereof, which leave shall become effective at the specified time in the discretion of the board of directors with limitation to its rights hereunder.

Section 2.09. Place of Meeting. Meetings of the board of directors may be held at such place as the board of directors may from time to time appoint, or as may be designated in the notice of the meeting.

Section 2.10. Regular Meetings. Regular meetings of the board of directors shall be held at least four (4) times each year (Preferably at least once a quarter) at such time and place as shall be designated from time to time by the board of directors. At such meetings, the directors shall transact such business as may properly be brought before the meeting, including approval of reports presented by the Treasurer, the Committees and others. The Treasurer or Assistant Treasurer shall deliver a Treasurer's Report at each regular meeting covering the period since the previous regular meeting. The Secretary or Assistant Secretary will circulate copies of the minutes of the previous meeting prior to the next meeting. Notice of regular meetings need not be given unless otherwise required by law or these bylaws.

Section 2.11. Special Meetings. Special meetings of the board of directors shall be held whenever called by the president or by two or more of the directors. Notice of each such meeting shall be given to each director by telephone or in writing at least 24 hours (in the case of notice by telephone) or 48 hours (in the case of notice by telefax or electronic transmission) or five days (in the case of notice by mail) before the time at which the meeting is to be held. Every such notice shall state the time and place of the meeting but need not state the purpose of the special meeting. The board is required to communicate the special meeting or session to the US Lacrosse regional manager upon its known date and time.

Section 2.12. Quorum, Manner of Acting, and Adjournment. A majority of the directors in office shall be present at each meeting in order to constitute a quorum for the transaction of business. Every director shall be entitled to one vote. Except as otherwise specified in the articles or these bylaws or provided by statute, the acts of a majority of the directors present at a meeting at which a quorum is present shall be the acts of the board of directors. In the absence of a quorum, a majority of the directors present and voting may adjourn the meeting from time to time until a quorum is present. The directors shall act only as a board and the individual directors shall have no power as such, except that any action which may be taken at a meeting of the directors may be taken without a meeting, if a consent or consents in writing setting forth the action so taken shall be signed by all of the directors in office and shall be filed with the secretary of the Corporation.

Section 2.13. Participation in Board and Committee Meetings. One or more directors may participate in a meeting of the board of directors or a committee thereof by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other.

Section 2.14. Organization of Board Meetings. Every meeting of the board of directors shall be presided over by the President or, in the absence of the President, the Vice President or, in the absence of the President and the Vice President, a chair chosen by a majority of the directors present. The Secretary or, in his or her absence, any Assistant Secretary or, in the absence of the Secretary and any Assistant Secretary, a person appointed by the chair, shall act as secretary.

Section 2.15. Committees.

- a) Executive Committee. The board of directors may have an Executive Committee, as determined by the board of directors, consisting of those directors who also serve as the President, Vice President, Treasurer, and Secretary, together with the director, if any, who served as the immediate past president, and such other directors as may be appointed to the Executive Committee by the President. If an Executive Committee is established, it shall have and exercise all of the powers and authority of the board of directors in the management of the business and affairs of the Corporation, except that the Executive Committee shall not have any power or authority as to the following:
- (1) The creation or filling of vacancies in the board of directors.
 - (2) The adoption, amendment or repeal of the articles of incorporation or bylaws.
 - (3) The amendment or repeal of any resolution of the board.
 - (4) Action on matters committed by the Bylaws or a resolution of the board exclusively to another committee of the board.
 - (5) The creation of any other committee of the board of directors or the appointment of members to any committee of the board of directors.
 - (6) The approval of any contract or transaction pursuant to Section 6.10 of these by-laws.
 - (7) Action on matters reserved by these by-laws or a resolution of the board of directors exclusively for action by another committee of the board of directors.
 - (8) The merger, reorganization, voluntarily dissolution or disposition of substantially all of the assets of the Corporation.
- b) Nominating Committee. The board of directors may have a Nominating Committee which shall be formed in advance of each annual election of directors. If the board of directors does establish a Nominating Committee, the board shall, by resolution adopted by a majority of the directors in office, designate at least one (1) director and at least two (2) other individuals, who do not have to be directors of this Corporation, to serve on such committee. The Nominating Committee shall identify and solicit candidates from, among other places, various lacrosse constituencies (including, but not limited to, youth groups, high schools, colleges, clubs, leagues and officials/referees) on both the men's and women's side of the game.
- c) Committees Generally. The board of directors may, by resolution adopted by a majority of the directors in office, establish such other committees as the board of directors may deem appropriate from time to time, including committees that are similar to the names and functions of the following:
- (1) Programs and Services (i.e., Coaches' Education Clinics and Programs / Officials' Education Clinics and Programs / Youth Clinics),
 - (2) Volunteer Recruiting and Training,
 - (3) Fundraising/Sponsorship,
 - (4) Communications/Website,
 - (5) Constituent Support/Scholarships/New Start Grants

- (6) Awards/Accolades Committee (i.e., Chapter Hall of Fame / US Lacrosse All-American and Academic All-American)
- (7) Special Events/Exhibitions/Tournaments/Festivals.
- (8) Grievances (to investigate grievances and complaints and resolved or otherwise make recommendations to resolve such grievances or complaints)

Each committee shall remain in existence for as long as the board of directors determines. Each committee shall consist of one or more directors of the Corporation and may also include other members who are not directors of the Corporation. In the absence of specific requirements herein, the President shall appoint all Committee chairs and members and any alternate members of each Committee.

- d) Powers of Committees. No committee of the board of directors, other than the Executive Committee, shall, pursuant to resolution of the board of directors or otherwise, exercise any of the powers or authority vested by these bylaws or the Nonprofit Corporation Law in the board of directors as such, but any other committee of the board of directors may make recommendations to the board of directors or Executive Committee concerning the exercise of such powers and authority.
- e) Continuous Duty. The establishment of any committee of the board of directors and the delegation thereto of power and authority shall not alone relieve any director of the fiduciary duty of such director to the Corporation.
- f) Quorum for Committees. A majority of the members of a committee shall be present at each meeting to constitute a quorum for the transaction of business and the acts of a majority of the committee members present at a meeting shall be the acts of the committee.
- g) Miscellaneous Committee Matters. Except as otherwise provided herein, each Committee shall (1) be chaired by a director appointed by the President, (2) consist of such numbers of directors or other persons as these Bylaws shall require or, in the absence of such requirement herein, as the President shall designate; and (3) establish its own operating procedures. Each Committee shall keep regular minutes of its proceedings and report the same to the board of directors at each regular board meeting. Each Committee shall determine its dates, times and places of meetings.

ARTICLE III - Notice - Waivers – Meetings

Section 3.01. Notice, What Constitutes. Whenever written notice is required to be given to any person under the provisions of the articles, these bylaws, or the Nonprofit Corporation Law, it may be given to the person, either personally or by sending a copy thereof by first class or express mail, postage prepaid, or courier services, charges prepaid, or by facsimile or electronic transmission to his or her address (or to his or her facsimile number or electronic mail address) supplied by the person to the Corporation for the purpose of notice. If the notice is sent by mail or courier service, it shall be deemed to have been given when deposited in the United States mail or with a courier service for delivery to that person or, in the case of facsimile or electronic mail, when sent unless the facsimile results in a failed confirmation report received by the sender or the electronic mail is returned as undeliverable. A notice of meeting shall specify the place, day and hour of the meeting and any other information required by law or these bylaws.

Section 3.02. Waivers of Notice.

- a) Whenever any written notice is required to be given under the provisions of the articles, these bylaws, or the Nonprofit Corporation Law, a waiver thereof in writing, signed by the person or persons entitled to the notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of the notice. Except as otherwise required by Section 6.05, neither the business to be transacted at nor the purpose of a meeting need be specified in the waiver of notice of such meeting.

- b) Attendance of a person at any meeting shall constitute a waiver of notice of the meeting, except where a person attends a meeting for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting was not lawfully called or convened.

Section 3.03. Modification of Proposal Contained in Notice. Whenever the language of a proposed resolution is included in a written notice of a meeting required to be given under the articles or these bylaws or the Nonprofit Corporation Law, the meeting considering the resolution may without further notice adopt it with such clarifying or other amendments as do not enlarge its original purpose.

Section 3.04. Exception to Requirement of Notice. Wherever any notice or communication is required to be given to any person under the provisions of the articles or these bylaws, or the Nonprofit Corporation Law or by the terms of any agreement or other instrument or as a condition precedent to taking any corporate action, and communication with that person is then unlawful, the giving of the notice or communication to such person shall not be required and there shall be no duty to apply for a license or other permission to do so.

Section 3.05. Conference Telephone Meetings. One or more persons may participate in a meeting of the board or a committee of the board by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other. Participation in a meeting pursuant to this section shall constitute presence in person at the meeting.

ARTICLE IV – Officers

Section 4.01. Number, Qualifications and Designation.

- a) The officers of the Corporation shall be a President, a Vice President, a Secretary, a Treasurer, and such other officers as may be designated by the board of directors. Any number of offices may be held by the same person. Only directors of the Corporation shall be eligible to serve as officers. The board of directors may elect from among the members of the board a Chairman of the board who shall also be an officer of the Corporation.
- b) In lieu of the standards of conduct otherwise provided by law, officers of the Corporation shall be subject to the same standards of conduct, including standards of care and loyalty and rights of justifiable reliance, as shall at the time be applicable to directors of the Corporation. An officer of the Corporation shall not be personally liable, as such, to the Corporation for monetary damages for any action taken, or any failure to take any action, unless the officer has breached or failed to perform the duties of his or her office under the articles of the Corporation, these bylaws, or the applicable provisions of law and the breach or failure to perform constitutes self-dealing, willful misconduct or recklessness. The provisions of this subsection shall not apply to the responsibility or liability of an officer pursuant to any criminal statute or for the payment of taxes pursuant to local, state or federal law.

Section 4.02. Election and Term of Office. The officers of the Corporation shall be elected every other year by the board of directors, and each such officer shall hold office until the second annual organization meeting of directors following such election and until a successor shall have been elected and qualified, or until death, resignation, leave of absence or removal. No officer shall serve more than two (2) consecutive two (2) year terms of office. Notwithstanding anything contained herein to the contrary, the term limits set forth herein may be waived by US Lacrosse under unusual circumstances in response to a written request made by this Corporation to US Lacrosse, provided that any such written request shall specify the circumstances that make it difficult for this Corporation to maintain an effective governance structure while at the same time enforcing the term limits that are applicable to the officers of the Corporation. Such special circumstances could include, without limitation, the inability of this Corporation after diligent efforts by the Nominating Committee to identify qualified individuals to serve as officers of the Corporation. Any determination to make any such written request to US Lacrosse for a waiver of the term limits applicable to officers shall be made by the Executive Committee and shall include such additional information as US Lacrosse may request. In addition, if the term of office of an officer of the Corporation extends

beyond his or her term of office as a Director of the Corporation as established pursuant to Section 2.05 above, such officer shall be elected to serve as a Director for a second consecutive three (3) year term if such officer is not then subject to the term limits set forth in Section 2.05 above. If such officer is subject to the term limits set forth in Section 2.05 such officer shall nevertheless continue to serve as a Director for the remainder of his or term as an officer without the necessity of this Corporation making any request to US Lacrosse for a waiver of the term limits under such circumstances.

Section 4.03. Removal. Any officer, committee, employee or other agent of the Corporation may be removed, with or without cause, by the board of directors or other authority which elected, retained or appointed such officer, committee or other agent whenever in the judgment of such authority the best interests of the Corporation will be served thereby, but such removal shall be without prejudice to the contract rights of any person so removed.

Section 4.04. Vacancies. A vacancy in any office because of death, resignation, leave of absence, removal, disqualification, or any other cause, shall be filled by the board of directors, and if the office is one for which these bylaws prescribe a term, shall be filled for the unexpired portion of the term.

Section 4.05. General Powers. All officers of the Corporation, as between themselves and the Corporation, shall have such authority and perform such duties in the management of the Corporation as may be determined by resolutions or orders of the board of directors, or, in the absence of controlling provisions in resolutions or orders of the board of directors, as may be provided in these bylaws.

Section 4.06. The President. The President shall be the chief executive officer of the Corporation and shall have general supervision over the activities and operations of the Corporation, subject, however, to the control of the board of directors and the Chairman. The President shall sign, execute, and acknowledge, in the name of the Corporation, deeds, mortgages, bonds, contracts or other instruments, authorized by the board of directors, except in cases where the signing and execution thereof shall be expressly delegated by the board of directors, or by these bylaws, to some other officer or agent of the Corporation; and, in general, shall perform all duties incident to the office of President, and such other duties as from time to time may be assigned by the board of directors or the Chairman.

Section 4.07. The Vice President. The Vice President shall perform the duties of the President in the absence of the President and such other duties as may from time to time be assigned to him or her by the board of directors, the Chairman or the President.

Section 4.08. The Secretary. The Secretary shall record all the votes of the directors and the minutes of the meetings of the board of directors and of committees of the board in a book or books to be kept for that purpose; shall see that notices are given and records and reports properly kept and filed by the Corporation as required by law; shall be the custodian of the seal of the Corporation and see that it is affixed to all documents to be executed on behalf of the Corporation under its seal; and, in general, shall perform all duties incident to the office of Secretary, and such other duties as may from time to time be assigned by the board of directors, the Chairman or the President.

Section 4.09. The Treasurer. The Treasurer shall have or provide for the custody of the funds or other property of the Corporation; shall collect and receive or provide for the collection and receipt of moneys earned by or in any manner due to or received by the Corporation; shall deposit all funds in his or her custody as treasurer in such banks or other places of deposit as the board of directors may from time to time designate; shall, whenever so required by the board of directors, render an account showing all transactions as Treasurer, and the financial condition of the Corporation; and, in general, shall discharge such other duties as may from time to time be assigned by the board of directors, the Chairman or the President.

ARTICLE V - Compensation and Reimbursement

Section 5.01. No Compensation; Reimbursement for Expenses. The board of directors shall serve without compensation, but may by resolution authorize the payment to a director of actual reasonable expenses incurred

in carrying out his or her duties as a director, including expenses incurred in connection with attendance at meetings of the board of directors and committees. Subject to Article VI below relating to conflicts of interest, and to the provisions of the Conflict of Interest Policy of this Corporation, this section shall not preclude any director from serving the Corporation in any other capacity as an officer, agent, employee or otherwise, and receiving compensation for such service.

ARTICLE VI – Conflicts of Interest

Section 6.10 Interested Directors and Officers. No contract or transaction between the Corporation and one or more of its directors or officers or between the Corporation and any other corporation, partnership, association, or other organization in which one or more of its directors or officers are directors or officers, or have a financial interest, shall be void or voidable solely for such reason, or solely because the director or officer is present at or participates in the meeting of the board which authorizes the contract or transaction, if:

- a) The material facts as to the relationship or interest and as to the contract or transaction are disclosed or are known to the board and the board in good faith authorizes the contract or transaction by the affirmative votes of a majority of the disinterested directors even though the disinterested directors are less than a quorum; and
- b) The contract or transaction is fair as to the Corporation as of the time it is authorized, approved, or ratified by the board. Interested Directors may be counted in determining the presence of a quorum at a meeting of the board which authorizes the contract or transaction, but they cannot participate in any discussion or vote on the matter and must leave the meeting when the matter is being discussed.

ARTICLE VII – Standard of Care

Section 7.01. Standard of Care; Justifiable Reliance. A director shall stand in a fiduciary relation to the Corporation and shall perform his or her duties as a director, including duties as a member of any committee of the board upon which the director may serve, in good faith, in a manner the director reasonably believes to be in the best interests of the Corporation and with such care, including reasonable inquiry, skill and diligence, as a person of ordinary prudence would use under similar circumstances. In performing his or her duties, a director shall be entitled to rely in good faith on information, opinions, reports or statements, including, without limitation, financial statements and other financial data, in each case prepared or presented by any of the following:

- a) One or more officers or employees of the Corporation whom the director reasonably believes to be reliable and competent in the matters presented;
- b) Counsel, public accountants or other persons as to matters which the director reasonably believes to be within the professional or expert competence of such person; or
- c) A committee of the board upon which the director does not serve, duly designated in accordance with law, as to matters within its designated authority, which committee the director reasonably believes to merit confidence.

A director shall not be considered to be acting in good faith if the director has knowledge concerning the matter in question that would cause his or her reliance to be unwarranted.

Section 7.02. Presumption. Absent breach of fiduciary duty, lack of good faith, or self-dealing, actions taken by the board, committees of the board, or by individual directors, or any failure to take any action, shall be presumed to be in the best interests of the Corporation.

Section 7.03. Notation of Dissent. A director who is present at a meeting of the board, or of a committee of the board, at which action on any corporate matter is taken shall be presumed to have assented to the action taken

unless his or her dissent is entered in the minutes of the meeting or unless the director files a written dissent to the action with the Secretary of the meeting before the adjournment thereof or transmits the dissent in writing to the Secretary immediately after the adjournment of the meeting. The right to dissent shall not apply to a director who voted in favor of the action. Nothing in this section shall bar a director from asserting that minutes of the meeting incorrectly omitted his or her dissent if, promptly upon receipt of a copy of the minutes, the director notifies the Secretary, in writing, of the asserted omission or inaccuracy.

Section 7.04. Right of Inspection. Each director of the Corporation shall have the absolute right at any reasonable time and upon reasonable prior notice to inspect all books, records and documents of every kind that are maintained by the Corporation and to inspect the property of the Corporation. The right of inspection shall include the right to copy and make extracts of the books, records and/or documents inspected. The inspection shall only be made in person by the director and not by the director's agent or attorney.

ARTICLE VIII – Limitation on Liability; Insurance

Section 8.01. Limitation on Liability of Directors. A director shall not be personally liable, as such, for monetary damages for any action taken or any failure to take any action as a Director unless: (a) the director has breached or failed to perform the duties of his or her office under the Nonprofit Corporation Law; and (b) the breach or failure to perform constitutes self-dealing, willful misconduct, or recklessness. This Section shall not apply to (1) the responsibility or liability of a director pursuant to any criminal statute, or (2) the liability of a director for the payment of taxes pursuant to federal, state, or local law. Any repeal or amendment of this section shall be prospective only and shall not increase, but may decrease, a director's liability with respect to actions or failures to act occurring prior to such change.

Section 8.02. Director and Officer Insurance. The Corporation shall purchase and maintain insurance on behalf of any person who is or was a director or officer of the Corporation or is or was serving at the request of the Corporation as a director or officer of another domestic or foreign corporation for profit or not-for-profit, partnership, joint venture, trust, or other enterprise against any liability asserted against him or her and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify him or her against that liability under the Nonprofit Corporation Law. The Corporation's payment of premiums with respect to such insurance coverage shall be provided primarily for the benefit of the Corporation. To the extent that such insurance coverage provides a benefit to the insured person, the Corporation's payment of premiums with respect to such insurance shall be provided in exchange for the services rendered by the insured person and in a manner so as not to constitute an excess benefit transaction under section 4958 of the Internal Revenue Code of 1986, as amended.

ARTICLE IX – Indemnification

Section 9.01. Representative Defined. For purposes of this Article, "representative" means any director or officer of the Corporation.

Section 9.02. Third-Party Actions. The Corporation shall indemnify any representative who was or is a party or is threatened to be made a party to any threatened, pending or completed action or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of the Corporation), by reason of the fact that he or she is or was a representative of the Corporation, or is or was serving at the request of the Corporation as a director or officer of another domestic or foreign corporation for profit or not-for-profit, partnership, joint venture, trust, or other enterprise, against expenses (including attorneys' fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred by him or her in connection with the action or proceeding if he or she acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interests of the Corporation and, with respect to any criminal proceeding, had no reasonable cause to believe his or her conduct was unlawful. The termination of any action or proceeding by judgment, order, settlement, or conviction or upon a plea of nolo contendere or its equivalent shall not of itself create a presumption that the person did not act in good faith and in a manner that he or she reasonably believed to be in,

or not opposed to, the best interests of the Corporation and, with respect to any criminal proceeding, had reasonable cause to believe that his or her conduct was unlawful.

Section 9.03. Derivative and Corporate Actions. The Corporation shall indemnify any representative who was or is a party or is threatened to be made a party to any threatened, pending or completed action by or in the right of the Corporation to procure a judgment in its favor by reason of the fact that he or she is or was a representative of the Corporation, or is or was serving at the request of the Corporation as a director or officer of another domestic or foreign corporation for profit or not-for-profit, partnership, joint venture, trust, or other enterprise, against expenses (including attorneys' fees) actually and reasonably incurred by him or her in connection with the defense or settlement of the action if he or she acted in good faith and in a manner he or she reasonably believed to be in, or not opposed to, the best interests of the Corporation. Indemnification shall not be made under this section in respect of any claim, issue or matter as to which the person has been adjudged to be liable to the Corporation unless and only to the extent that the court of common pleas of the judicial district embracing the county in which the registered office of the Corporation is located or the court in which the action was brought determines upon application that, despite the adjudication of liability but in view of all the circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses that the court of common pleas or other court shall deem proper.

Section 9.04. Procedure for Effecting Indemnification. Unless ordered by a court, any indemnification under Section 9.01 or Section 9.02 shall be made by the Corporation only as authorized in the specific case upon a determination that indemnification of the representative is proper in the circumstances because he or she has met the applicable standard of conduct set forth in those Sections. The determination shall be made:

- a) By the Board by a majority vote of a quorum consisting of directors who were not parties to the action or proceeding or
- b) If such a quorum is not obtainable or if obtainable and a majority vote of a quorum of disinterested directors so directs, by independent legal counsel in a written opinion.

Section 9.05. Advancing Expenses. The Corporation shall pay expenses (including attorneys' fees) incurred in defending any action or proceeding referred to in Section 9.02 or Section 9.03 in advance of the final disposition of the action or proceeding upon receipt of any undertaking by or on behalf of the representative to repay the amount if it is ultimately determined that he or she is not entitled to be indemnified by the Corporation as authorized in this Article or otherwise.

Section 9.06. Supplementary Coverage. The indemnification and advancement of expenses provided by or granted pursuant to this Article shall not be deemed exclusive of any other rights to which a person seeking indemnification or advancement of expenses may be entitled under the Act, or any bylaw, agreement, vote of the Members or disinterested Directors, or otherwise, both as to action in his or her official capacity and as to action in another capacity while holding that office. Article VI (relating to conflicts of interest) shall be applicable to any bylaw, contract, or transaction authorized by the Directors under this Section. However, no indemnification may be made by the Corporation under this Article or otherwise to or on behalf of any person to the extent that:

- a) The act or failure to act giving rise to the claim for indemnification is determined by a court to have constituted self-dealing, willful misconduct, or recklessness; or
- b) The Board determines that under the circumstances indemnification would constitute an excess benefit transaction under section 4958 of the Internal Revenue Code of 1986, as amended.

Section 9.07. Duration and Extent of Coverage. The indemnification and advancement of expenses provided by or granted pursuant to this Article shall, unless otherwise provided when authorized or ratified, continue as to a person who has ceased to be a representative of the Corporation and shall inure to the benefit of the heirs and personal representatives of that person.

Section 9.08. Reliance and Modification. Each person who shall act as a representative of the Corporation shall be deemed to be doing so in reliance upon the rights provided by this Article. The duties of the Corporation to indemnify and to advance expenses to a representative provided in this Article shall be in the nature of a contract between the Corporation and the representative. No amendment or repeal of any provision of this Article shall alter, to the detriment of the representative, his or her right to the advance of expenses or indemnification related to a claim based on an act or failure to act which took place prior to such amendment or repeal.

ARTICLE X – Annual Required Compliance Documentation; Chapter Funds

Section 10.01. Financial Report. The Corporation shall present annually to US Lacrosse a report, verified by the President and Treasurer or by a majority of the board of directors, showing in appropriate detail the following:

- a) The assets and liabilities, including the trust funds, of the Corporation as of the end of the fiscal year immediately preceding the date of the report.
- b) The principal changes in assets and liabilities, including the trust funds, during the year immediately preceding the date of the report.
- c) The revenue or receipts of the Corporation, both unrestricted and restricted to particular purposes, for the year immediately preceding the date of the report, including separate data with respect to each trust fund held by or for the Corporation.
- d) The expenses or disbursements of the Corporation, for both general and restricted purposes, during the year immediately preceding the date of the report, including separate data with respect to each trust fund held by or for the Corporation.

Section 10.02. Signed Chapter Agreement and Bylaws. The President shall sign the Chapter Agreement and these bylaws on an annual basis, reaffirming the Corporation's duties, rights and prerogatives as a US Lacrosse chapter.

Section 10.03. Other Information. The Corporation shall provide US Lacrosse with such other information as may be required by the Chapter Agreement, including, without limitation, the following: (1) copies of tax returns and filings, (2) a list of the board of directors and members of the committees of the board of directors (together with contact information, term of office), (3) certificates of insurance, evidencing the Corporation's insurance coverages (including Directors and Officers Liability Insurance), (4) the name and address of each financial institution where this Corporation maintains any funds and the account number of each account maintained by this Corporation at any financial institution and (5) if requested by US Lacrosse, relevant participation survey information requested by US Lacrosse regarding lacrosse organizations and activities in the Chapter Region, including those that are not affiliated with US Lacrosse.

Section 10.04. Chapter Funds. All funds held by this Corporation shall be subject to the control of US Lacrosse and shall be deemed to be US Lacrosse funds made available by US Lacrosse to this Corporation for use by this Corporation as a Chapter of US Lacrosse. All such funds shall be maintained in an account or accounts that shall, if requested by US Lacrosse, be subject to the joint control of US Lacrosse and this Corporation.

ARTICLE XI - Miscellaneous

Section 11.01 Quarterly Financial Reporting. The Chapter shall submit to US Lacrosse within fifteen (15) days following the end of each calendar quarter during the Term of this Agreement Chapter financial information, consisting of a profit and loss statement and balance sheet for the period covered thereby. If US Lacrosse provides a template for the provision of such quarterly financial information, the Chapter shall use the template provided by US Lacrosse unless US Lacrosse agrees to the provision of such financial information in some other format. Failure to comply constitutes an event of default and triggers all event of default processes.

Section 11.02 Criminal Background Checks. US Lacrosse has adopted a criminal background screening policy that shall be effective as of June 1, 2017 (the "Screening Policy"). In accordance with the Screening Policy, the President, Treasurer and Secretary of the Chapter are required to undergo criminal background screening as a condition to serving in such offices. US Lacrosse will pay for the screening, which shall remain in effect for a period of two (2) years. The Chapter represents and warrants to US Lacrosse that as soon as practicable after June 1, 2017 the President, Treasurer and Secretary of the Chapter shall complete a criminal background screening in accordance with US Lacrosse requirements. The Chapter agrees that the continued service of such individuals in such offices shall be contingent upon a satisfactory or "green light" criminal background check outcome.

Section 11.03. Checks. All checks and notes shall be signed by such one or more officers or employees of the Corporation as the board of directors may from time to time designate. No expenditure of \$500 or more and no commitment to expend such amount shall be made without the prior approval of the board of directors.

Section 11.04. Contracts. Except as otherwise provided in these bylaws, the board of directors may authorize any officer or officers, agent or agents, to enter into any contract or to execute or deliver any instrument on behalf of the Corporation, and such authority may be general or confined to specific instances.

Section 11.05. Deposits. All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the board of directors may approve or designate, and all such funds shall be withdrawn only upon checks signed by such one or more officers or employees of the Corporation as the board of directors shall from time to time designate.

Section 11.06. Amendment of Bylaws. These bylaws may be amended or repealed, or new bylaws may be adopted, by vote of a majority of the board of directors of the Corporation in office at any regular or special meeting of directors. Such proposed amendment, repeal or new bylaws, or a summary thereof, shall be set forth in any notice of such meeting, whether regular or special. Any amendment of these bylaws shall not be effective unless and until it is approved by US Lacrosse.

Signature of Chapter President:

Erin M. Ennis

Date:

02 / 17 / 2021

WLF Bylaws Addendum A

2021 Transition Document

Article I. Purpose

To outline the transition between the previous WLF bylaws and the chapter bylaws mandated by USA Lacrosse. The process outlined includes selection of the Board of Directors, elections, the structure of the Executive Committee, and terms of directors and officers.

Article II. Timetable

This addendum is enforced upon final vote of the WLF board as of July 28, 2021, and written approval from USA Lacrosse. This addendum is automatically dropped from the WLF Chapter Bylaws on August 31, 2025.

Article III. Critical Transition Factor

The USA Lacrosse chapter bylaws state that a nominating committee comprised of current WLF Board Members nominates individuals for election. Candidates are nominated as individuals and not nominated or elected to specific positions on the board. Once the new board year starts, the newly elected and current members of the board are then placed or elected to roles & officers of the Board.

- All board members are elected to 3-year terms from September 1st to August 31st.
- Executive Committee members (President, Vice President, Treasurer, Secretary) are elected by the full board for 2-year terms.

Article IV. WLF Current Board and Term End Date

President	Erin Ennis	08/31/2021
Vice President	VACANT	
Treasurer	Carla Miller	08/31/2023
Secretary	Becky Unterriker	08/31/2021
Coaches Director	Dave Diehl	08/31/2023
Boys Director	Eric Marsh	08/31/2022
Girls Director	Tom Truttschel	08/31/2021
Officials Director	Randy Kohn	08/31/2021
Communications Directors	Tracy Kaczik	08/31/2023
Events Director	Paul Espinosa	08/31/2021

In addition, 5 conferences/leagues, representing the three primary lacrosse areas in Wisconsin, have one non-voting representative. Those conferences/leagues are:

Valley Area

- Bay Valley – High School Girls & Boys, Youth Girls & Boys

Milwaukee Area

- Classic 8 – High School Girls & Boys
- MAYLA - Youth Boys & Girls

Madison Area

- Big Badger – High School Girls, Youth Boys & Girls
- Badgerland – High School Boys

Article V. Transition Plan

- The following board members serve in their current role until 8-31-23
 - Carla Miller
 - Dave Diehl
 - Tracy Kaczik
- The following board members serve in their current role until 8-31-22
 - Eric Marsh
- The following board members serve in their current role until 9-31-21
 - Erin Ennis
 - Becky Unterriker
 - Tom Truttschel
 - Paul Espinosa
 - Randy Kohn
- Board members Miller, Diehl, Marsh, Kohn will serve as the Nominating Committee.
- Timeline of process:
 - July 28, 2021 - Approval of Transition Plan by WLF board
 - September 1, 2021- Approval of addendum by USA Lacrosse
 - September 8, 2021 - Communication & mass distribution of call for interested individuals to serve on the WLF Board - 6 open positions
 - September 12, 2021 – Deadline for interested candidates to submit a resume to Carla Miller.
 - September 13, 2021 - Nominating Committee meets and drafts a slate of nominations to present to WLF Board.
 - September 28, 2021 - Board of Directors Meeting - Election of 6 new board members. 2 Positions with term end date of 08/31/22 and 4 positions with term end date of 08/31/24.
 - October 1, 2021 – New board term begins and Board meeting of new board.
 - Meeting to be led by Carla Miller as highest remaining Executive Committee member.

- Election of President, Vice President and Secretary for 2-year terms from the new Board of Directors.
- Accept Conflict of Interest Policy
- 06/01/22 – 08/31/22 – Nomination process for 3 board positions with terms running from September 1, 2022 to August 31, 2025
- 06/01/23 – 08/31/23 - Nomination process for 3 board positions with terms running from September 1, 2023 to August 31, 2026

This addendum was unanimously approved by the WLF Board of Directors at a regular meeting of the Board on 07/28/2021, and by USA Lacrosse on 09/08/2021.

Resolution 2021-2022 Board Composition

By resolution of the WLF Board, the 2021-2022 WLF board shall consist of 10 elected positions with full voting privileges. The 10 positions should be comprised of 4 current board members whose term expires in 2022 or 2023 and 6 newly elected positions taking office on 10/01/2021 with the term of 4 positions expiring 08/31/24 and 2 positions expiring on 08/31/22.

Additionally, there shall be voting board members who are designated representatives of WLF approved conferences/leagues.

Currently approved conferences/leagues are:

- Bay Valley Lacrosse Association
- Milwaukee Area Youth Lacrosse Association
- Classic 8 Conference
- Big Badger Conference
- Badgerland Conference

These league representative members of the board shall not be counted or considered for purposes of a quorum of the full board.

These representatives shall only be granted voting rights on matters before the WLF which directly impact the conferences/leagues that they represent.

Voting rights for these league representatives shall be based on the scale below

- 1 Vote - 1 to 10 teams in the league/conference
- 2 votes - 11 to 16 teams in the league/conference
- 3 votes - 17 or more teams in the league/conference

In all instances, eligibility to vote is based on the gender-specific team count within each program/club on the matter before the board. For example, if the Board is voting on a matter that impacts High School Girls, the number of registered High School Girls teams within each program/club conference/league shall determine the conference/league representative's ability to vote and the weight of that vote.

The number of teams in a program/club shall be determined based upon the number of registered/paid team registrations from the prior season.

This resolution was unanimously approved by the WLF Board of Directors at a regular meeting of the Board on 07/28/2021.